

## TA TASS Mentorship Program: A Brief Guide for Mentees

The main objective of the TA TASS Mentorship Program is to offer recent TASS alumni goal-oriented academic, professional and personal guidance from TASS alumni who are establishing themselves, or are already established, in their life path and careers.

Telluride Association views participation in mentorship as a serious commitment that requires effort and a larger part of its alumni engagement strategy. In other words, individuals who participate in mentorship may seek to be more involved in Telluride activities in the future, thereby broadening our network of active Associates. In other words, we want you involved in Telluride!

### Structure

A one-on-one pairing between TASS alumni who volunteer to be mentors and TASS alumni seeking to be mentees will be based, as much as possible, on academic and/or professional interests. Mentors will be arranged into larger groups, or "clusters"—groups of 4-6. This arrangement is designed to encourage resource sharing and exchange of ideas between mentors, while offering flexibility for mentorship relationships to develop across an intimate network of support.

### Responsibilities

1. Identify goals: Since the objective of the mentorship is to offer goal-oriented academic and/or professional or personal guidance, mentees should identify specific goals. Mentors having difficulty identifying goals can speak with mentees to develop specific, actionable goals. (For your reference, there is an outline of possible goals attached.)
2. Calendar a check-in at least quarterly: Mentorship should be driven by the mentees. Please identify times for a check-in with your mentor at least every 3 months. Mentors may be busy at certain times of the year, so it is your responsibility to follow up at such times (i.e. sending multiple e-mails, calling several times) in order to get their attention.
3. Annual check-in: Telluride Association is interested in learning about the relationships that mentors and mentees have developed and the progress towards reaching goals. A check-in will be scheduled annually.
4. Complete Mentorship Evaluation: In order to learn more about ways in which Telluride Association can support or provide additional resources, please complete an evaluation, which will be distributed annually.

Any questions regarding mentorship can be referred to [tadas@tellurideassociation.org](mailto:tadas@tellurideassociation.org).